The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-800-370-5853 or visit www.blueadvantagearkansas.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-370-5853 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?		Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	care services and generic only preventive therapy drugs are covered	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-Network providers \$3,650 individual / \$7,300 family Out-of-network providers Unlimited	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, prior approval penalties, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.blueadvantagearkansas.com</u> or call 1-800-370-5853 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see a specialist without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	none
	Specialist visit	20% coinsurance	40% coinsurance	none
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No charge	20% <u>coinsurance</u>	At all times this <u>plan</u> will comply with the Patient Protection and Affordable Care Act. The list of services included as <u>standard preventive</u> care may change from time to time depending upon government guidelines. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	none
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Prior approval is required.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.blueadvantagearkansas.com</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Generic drugs	ARcare/KentuckyCare/ Infinity pharmacies: 5% coinsurance Retail pharmacies: 20% coinsurance	Not covered	ARcare pharmacies, Kentuckycare pharmacies, Infinity pharmacies: No cost share for generics only available on the preventive therapy drug list.	
	Preferred brand drugs	ARcare/KentuckyCare/ Infinity pharmacies: 5% coinsurance Retail pharmacies: 20% coinsurance	Not covered	none	
If you need drugs to treat your illness or condition More information about	Non-preferred brand drugs	ARcare/KentuckyCare/ Infinity pharmacies: 5% coinsurance Retail pharmacies: 20% coinsurance	Not covered	none-	
prescription drug coverage is available at www.blueadvantagearkansas .com.	Specialty drugs	ARcare/KentuckyCare/ Infinity pharmacies: 5% coinsurance Retail pharmacies: 20% coinsurance	Not covered	Coverage of Specialty drugs is limited to a 30-day supply per fill. Specialty drugs must be purchased through ARcare pharmacies, Kentuckycare pharmacies, Infinity pharmacies or the CVS Specialty Pharmacy Network. Prior approval is required. Some specialty drugs may qualify for third party copayment assistance programs which could lower your out-of-pocket costs for those products. For any such specialty drugs where third party copayment assistance is used, credit shall not be received toward your out-of-pocket limit or deductible for any copayment amounts or coinsurance amounts that are applied from a manufacturer coupon or rebate.	

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.blueadvantagearkansas.com}}$.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	none	
3 7	Physician/surgeon fees	20% coinsurance	40% coinsurance	none	
	Emergency room care	20% coinsurance	20% coinsurance	Emergency room care services that are considered non-emergency are not covered.	
If you need immediate	Emergency medical transportation	20% coinsurance	20% coinsurance	none	
If you need immediate medical attention	Urgent care	Medical Emergency: 20% coinsurance Non-Medical Emergency: 20% coinsurance	Medical Emergency: 20% coinsurance Non-Medical Emergency: 40% coinsurance	none	
	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Prior approval is required.	
If you have a hospital stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	The covered person is responsible for obtaining prior approval for all <u>out-of-network provider</u> inpatient admissions. Failure to obtain prior approval will result in a denial of benefits.	
	Outpatient services	20% coinsurance	40% coinsurance	Prior Approval is required for certain services.	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	20% coinsurance	40% coinsurance	Prior approval is required. The covered person is responsible for obtaining prior approval for all <u>out-of-network provider</u> inpatient admissions. Failure to obtain prior approval will result in a denial of benefits. Residential treatment centers are limited to 60 days per calendar year.	

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.blueadvantagearkansas.com}}$.

	Services You May Need	What You Will Pay		
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office visits	20% coinsurance	40% coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). Routine obstetrical ultrasound is limited to one per pregnancy.
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	none
	Childbirth/delivery facility services	20% <u>coinsurance</u> .	40% coinsurance	none
If you need help recovering or have other special health needs	Home health care	20% coinsurance	40% coinsurance	Home health care is limited to 40 visits per calendar year.
	Rehabilitation services	20% coinsurance	40% coinsurance	Rehabilitative services including chiropractic, physical and occupational therapies have a combined limit of 30 visits per calendar year. Speech therapy is limited to 25 visits per calendar year. Neurological rehabilitation facilities are limited to 60 days per lifetime.
	Habilitation services	20% coinsurance	40% coinsurance	Habilitative services including physical and occupational therapy have a combined limit of 30 visits per calendar year. Speech therapy is limited to 25 visits per calendar year.

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.blueadvantagearkansas.com}}$.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Skilled nursing care	20% coinsurance	40% coinsurance	Skilled nursing care is limited to 30 days per calendar year. Prior approval is required for inpatient admissions. The covered person is responsible for obtaining prior approval for all out-of-network provider
	Durable medical			inpatient admissions. Failure to obtain prior approval will result in a denial of benefits. Orthotic and prosthetic appliances are limited to
	equipment	20% <u>coinsurance</u>	40% <u>coinsurance</u>	one per three calendar years.
	Hospice services	20% coinsurance	40% coinsurance	Prior approval is required for inpatient admissions. The covered person is responsible for obtaining prior approval for all out-of-network provider inpatient admissions. Failure to obtain prior approval will result in a denial of benefits.
		Preventive care: No cost sharing.	Preventive care: 20% coinsurance	Children's preventive care eye exams are limited under the age of six. Additional services
If your child needs dental or eye care	Children's eye exam	Medical Illness or Injury: 20% coinsurance	Medical Illness or Injury: 40% coinsurance	may be available under a separate vision benefit plan.
	Children's glasses	Not covered	Not covered	No coverage for glasses under the Medical Benefit Plan. Additional services may be available under a separate vision benefit plan.
	Children's dental check- up	Not covered	Not covered	No coverage for dental check-ups under Medical Benefit Plan. Additional services may be available under a separate dental benefit plan.

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.blueadvantagearkansas.com}}$.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Dental care

Long-term care

Cosmetic surgery

Hearing aids

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic Care (limits apply)
- Bariatric surgery (subject to prior approval.)
- Habilitation (limits apply)

- Infertility treatment (limited to services provided by an <u>In-Network</u> provider, subject to prior approval.)
- Private-duty nursing (when billed through a home health agency.)
- Routine eye care (limited to children under the age of six.)
- Routine foot care (limited to individuals that have been diagnosed with diabetes.)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: BlueAdvantage Administrators of Arkansas P.O. Box 1460, Little Rock, AR 72203 or by telephone at 1-800-370-5853 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al1-800-370-5853.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-370-5853.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-370-5853.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-370-5853

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.blueadvantagearkansas.com</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,650
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$1,650	
Copayments	\$0	
Coinsurance	\$2,000	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$3,710	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,650
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600		
In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$1,650		
Copayments	\$0		
Coinsurance	\$800		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$2,470		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,650
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
<u>Deductibles</u>	\$1,650		
Copayments	\$0		
Coinsurance	\$200		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$1,850		