

90+

90+ clinics and pharmacies serving our patients across three states: AR, KY, & MS.

260+

providers caring for our patients.

1600+

employees working toward our mission.

1.5 million

patient encounters in 2024, and 125,000 patients served.

## A HEALTHIER YOU

### Comprehensive Health Coverage – at No Cost to You

- **100% Employer-Paid Premiums** for employee-only health, dental (basic), vision, long-term disability, and \$50,000 term life insurance.
- **Blue Cross Blue Shield Health Plan** with HSA eligibility and in-network 80/20 coverage after deductible.
- **\$10 Deposited into Employee's HSA** twice per month when enrolled in ARcare's Health Plan & HSA Account.
- **Free Clinic Access** at any ARcare, KentuckyCare, or MississippiCare facility for covered individuals.
- **Supplemental Insurance Options:** Cancer, Accident, Critical Illness, Hospital Indemnity & more.

### Dental & Vision Plans to Fit Your Needs

- **Dental (Basic or Buy-Up):** 100% preventative care, plus orthodontics for children.
- **Vision (EyeMed):** \$10 copay for annual exams; affordable eyewear benefits.



# Healing communities, building careers.



## A TEAM THAT CARES

ARcare believes everyone deserves good healthcare, regardless of their circumstances. Our team works in communities where medical care is often hard to find, making a real difference in people's lives every day.

Working at ARcare means you'll work alongside people who genuinely care—about patients, about each other, and about doing meaningful work. This isn't just another healthcare job; it's a chance to help build healthier communities while growing professionally.



# OUR MISSION

The ARcare network of clinics and pharmacies was founded on the mission of **Health for All.**

We believe top-quality healthcare is a right—accessible to every patient, regardless of insurance status or ability to pay. As a Federally Qualified Health Center (FQHC), ARcare cuts through the red tape to provide care for anyone in need.



## OUR ROOTS

ARcare began in the small town of Augusta, Arkansas, and remains deeply connected to the communities we serve. As a non-profit, we actively invest in these communities through the ARcare Foundation, which ensures local needs are met with meaningful, community-based initiatives.

ARcare is growing—and our strength comes from the people we serve and the dedicated professionals who serve them. Join a mission-driven team making a real difference every day.



“I think you'll like the workplace culture we've built here.”

**You're always supported, valued, and never in it alone.”**

Dr. Steven F. Collier  
Founder & CEO

## IMPORTANT PERKS

### Generous Retirement Plan

- 401(k) Match: 200% employer match up to 4% of your contributions after 1 year.

### Work-Life Balance & Flexibility

- Floating Holiday + Birthday Holiday (with supervisor approval).
- 11 Paid Holidays, including Christmas Eve (half-day) and the full day after Thanksgiving and Christmas.
- Generous Accrual of Vacation and Sick Time Bi-Weekly.
- Bi-weekly Payroll with No Premiums Deducted on Third Paycheck Months.
- Annual Open Enrollment for changes to your benefits.

